

CV Hermann Burr

Current tasks

Research on risk factors for poor mental health and exit from work among employees (S-MGA).
Participation in research collaborations related to the S-MGA study as well as other cohort studies.

Qualifications and work

Senior social epidemiologist at the Federal Institute for Occupational Safety and Health (BAuA) in Berlin since 2011; previously at the National Research Centre for the Working Environment (formerly: Danish National Institute of Occupational Health) from 1991 to 2010

Ph.D. in Social Sciences (1996), Roskilde University

Master of Arts in Cultural Sociology (1989), University of Copenhagen

Memberships

Member of the International Steering Committee of the international COPSOQ network since 2012.

Selected publications

Burr H, Kersten N, Sørensen K, et al. A comparison among employees in Germany and Denmark of associations between quality of leadership and subsequent 5-year development of mental distress. *Sci Rep.* 2025 Mar 6;15(1):7802. doi: 10.1038/s41598-025-92650-0. PMID: 40050694; PMCID: PMC11885610.

Conway PM, Rose U, Formazin M, Schöllgen I, d'Errico A, Balducci C, Burr H. Long-term associations of psychosocial working conditions with depressive symptoms and work-related emotional exhaustion: comparing effects in a 5-year prospective study of 1949 workers in Germany. *Int Arch Occup Environ Health.* 2023 Jul;96(5):661-674. doi: 10.1007/s00420-023-01959-8. Epub 2023 Feb 24. PMID: 36826590.

Burr H, Conway PM, Demiral Y, et al, Workplace bullying and long-term sickness absence – a five-year follow-up study of 2,476 employees aged 31 to 60 years in Germany. *International journal of environmental research and public health.* 2022, 19(12), 7193;
<https://doi.org/10.3390/ijerph19127193>

Demiral Y, Ihle T, Rose U, Conway PM, Burr H. Precarious Work as Risk Factor for 5-Year Increase in Depressive Symptoms. *International journal of environmental research and public health.* 2022;19(6):3175.

Burr H, Lange S, Freyer M, et al. Physical and psychosocial working conditions as predictors of 5-year changes in work ability among 2078 employees in Germany. *International archives of occupational and environmental health.* 2022;95:153–68.

Conway PM, Burr H, Rose U, et al. Antecedents of Workplace Bullying among Employees in Germany: Five-Year Lagged Effects of Job Demands and Job Resources. *International journal of environmental research and public health.* 2021;18(20).

Burr H, Müller G, Rose U, et al. The Demand–Control Model as a Predictor of Depressive Symptoms—Interaction and Differential Subscale Effects: Prospective Analyses of 2212 German Employees. *Int. J. Environ. Res. Public Health* 2021, 18(16), 8328; <https://doi.org/10.3390/ijerph18168328>

Burr H. Monitoring trends in psychosocial and physical working conditions: Challenges and suggestions for the 21st century. *Scandinavian journal of work, environment & health.* 2021;47(5):329-333

d'Errico A, Burr H, Pattloch D, et al. Working conditions as risk factors for early exit from work-in a cohort of 2351 employees in Germany. *International archives of occupational and environmental health.* 2021;94(1):117-38.

Lange S, Burr H, Rose U, Conway PM. Workplace bullying and depressive symptoms among employees in Germany: prospective associations regarding severity and the role of the perpetrator. *Int Arch Occup Environ Health.* 2020 May; 93 (4), 433-443. 0.1007/s00420-019-01492-7.

Burr H, Berthelsen H, Moncada S, Nübling M, et al. The Third Version of the Copenhagen Psychosocial Questionnaire. *Saf Health Work.* 2019 Dec;10(4):482-503. doi: 10.1016/j.shaw.2019.10.002.

Madsen IE, Nyberg ST, Magnusson Hanson LL, Ferrie JE, Ahola K, Alfredsson L, Batty GD, Bjorner JB, Borritz M, Burr H, et al. Job strain as a risk factor for clinical depression: systematic review and meta-analysis with additional individual participant data. *Psychol Med*. 2017 Jan 26:1-15. doi: 10.1017/S003329171600355X.